

**LETTER OF AGREEMENT**

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF SEQUIM AND THE SEQUIM SCHOOL DISTRICT. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XVI SECTION 16.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

1. That the current Section 13.2.5. shall be deleted and replaced with the following:

**Section 13.2.5.**

Additional annual compensation of five hundred dollars (\$500) shall be paid to employees with twenty (20) or more years of service as a secretary as defined by Section 1.1 of the Agreement.

2. That the current Section 13.4.1 be deleted and replaced with the following:

**Section 13.4.1.**

- Schedule A for the 2018-19 fiscal year shall be attached to this Letter of Agreement.
- Exhibit 1 reflecting the 2018-19 increment step placements for each employee shall be attached to this Agreement.
- For the 2019-20 fiscal year Step 1 of each column shall be increased by the State Inflation Price Deflator (IPD) plus 3 % or, if greater, the adopted Consumer Price Index (CPI) for Western Washington. The Schedule A structure of 20 annual incremental steps of 2 %, as reflected on the 2018-19 Schedule A, shall remain in place for the 2019-20 Schedule A.

3. Section 16.1 of this Agreement shall be amended as follows:

**Section 16.1**

The term of this Agreement shall be September 1, 2016 to August 31, 2020.

This Letter of Agreement shall be effective September 1, 2018, shall remain in effect until August 31, 2020 and shall be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF SEQUIM

SEQUIM SCHOOL DISTRICT #323

BY: Kayana Harrison  
Kayana Harrison, Chapter President

BY: \_\_\_\_\_  
Gary Neal, Superintendent

DATE: 1/30/19

DATE: \_\_\_\_\_

Schedule A  
PUBLIC SCHOOL EMPLOYEES OF SEQUIM  
September 1, 2018 - August 31, 2019

Experience increment increase equals:			1.02
	MS Attendance HS Office Asst. HS Attendance Athletic Secretary EL Assistant HS Counseling Receptionist	EI Coordinator MS Coordinator MS Accounting HS Coordinator HS Accounting MT Coordinator Registrar SP/SE Coordinator OPA Coordinator SOS Coordinator	
	<b><u>Level A</u></b>	<b><u>Level B</u></b>	
<b>Step</b>			
1	\$18.59	\$20.44	
2	\$18.96	\$20.85	
3	\$19.34	\$21.26	
4	\$19.73	\$21.69	
5	\$20.12	\$22.12	
6	\$20.52	\$22.57	
7	\$20.94	\$23.02	
8	\$21.35	\$23.48	
9	\$21.78	\$23.95	
10	\$22.22	\$24.43	
11	\$22.66	\$24.91	
12	\$23.11	\$25.41	
13	\$23.58	\$25.92	
14	\$24.05	\$26.44	
15	\$24.53	\$26.97	
16	\$25.02	\$27.51	
17	\$25.52	\$28.06	
18	\$26.03	\$28.62	
19	\$26.55	\$29.19	
20	\$27.08	\$29.77	